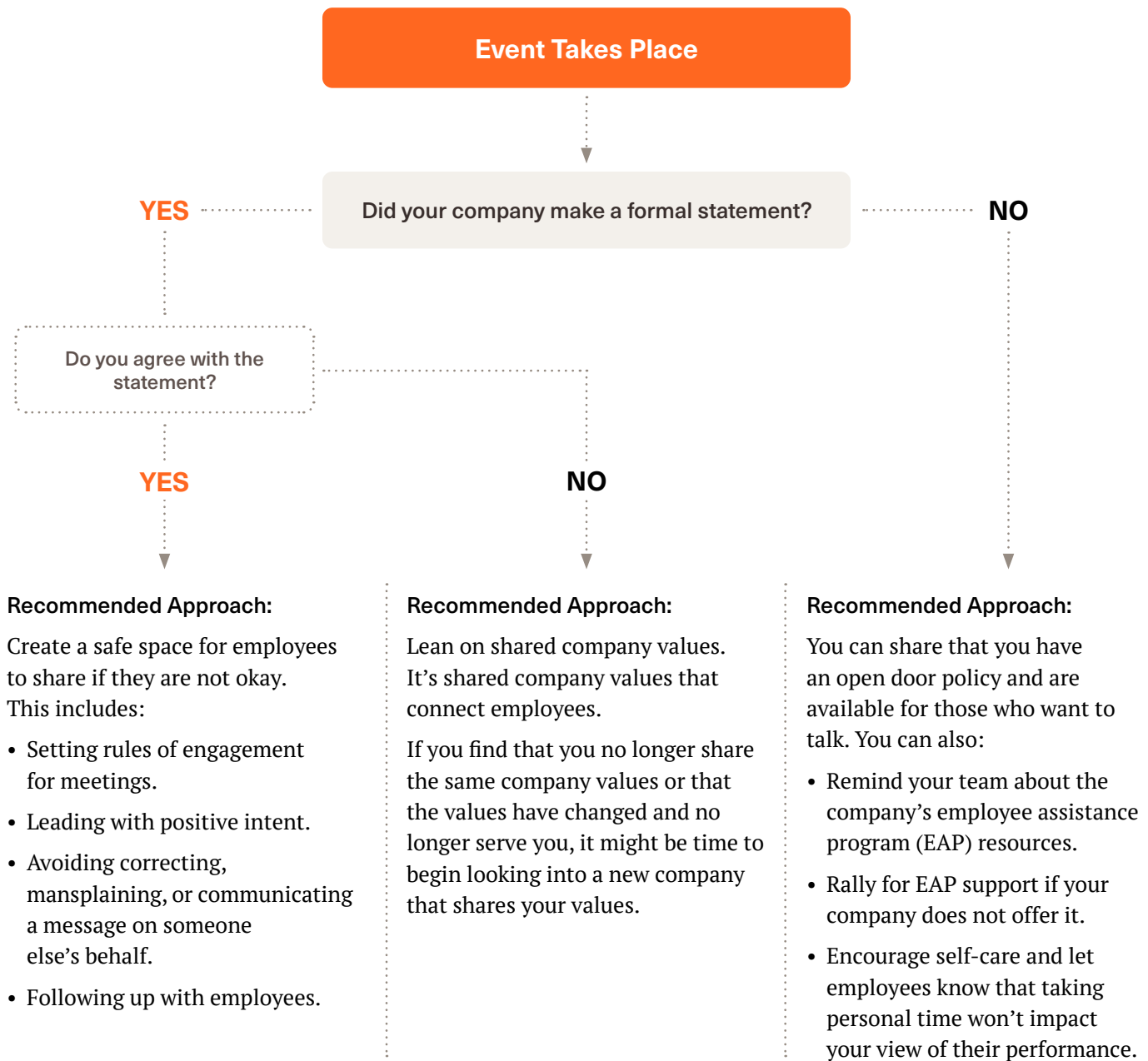


How to Approach Culturally Sensitive Topics as a Leader

This flowchart can help managers figure out the best way to approach culturally sensitive topics and support their teams.



[For more guidance, read our accompanying blog post by Diversity and Inclusion Consultant Jenn Tardy.](#)



About the author

Jenn Tardy

Jenn Tardy, founder of Jennifer Tardy Consulting (Team JTC), has been on a mission to help employers and job seekers reach their goals since 2004, driven by a passion to see increasing diversity make sense and cents. As a Recruitment Thought Leader, she created the #HiringSuccess programs to enable employers to attract and hire applicants from underrepresented backgrounds and foster inclusive work cultures. As a Career Success Coach, Jenn uses her expertise in overcoming bias-driven obstacles to empower job seekers through the #CareerSuccess program. Based in Maryland, Team JTC is an award-winning, internationally recognised firm working with DEIB consultants and career coaches. Jenn holds numerous certifications in Human Resources and DEIB, she is a LinkedIn Top Voice, and she serves as a Co-Chair within The Society for Diversity's Careers & Collaboration community.

A Q U E N T

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